

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2.50%	2.50%	2.50%	2.50%	2.50%
0002 AA01	Administrative Assistant – Level I	HR	\$38.18	\$39.13	\$40.11	\$41.11	\$42.14	\$43.19
0002 AA02	Administrative Assistant – Level II	HR	\$47.57	\$48.76	\$49.98	\$51.23	\$52.51	\$53.82
0002 AB01	Application Engineer – Level I	HR	\$108.94	\$111.66	\$114.45	\$117.31	\$120.24	\$123.25
0002 AB02	Application Engineer – Level II	HR	\$139.11	\$142.59	\$146.15	\$149.80	\$153.55	\$157.39
0002 AC01	Application Programmer – Level I	HR	\$84.22	\$86.33	\$88.49	\$90.70	\$92.97	\$95.29
0002 AC02	Application Programmer – Level II	HR	\$107.59	\$110.28	\$113.04	\$115.87	\$118.77	\$121.74
0002 AC03	Applications Programmer – Level III	HR	\$129.32	\$132.55	\$135.86	\$139.26	\$142.74	\$146.31
0002 AD00	Application Systems Analyst	HR	\$97.32	\$99.75	\$102.24	\$104.80	\$107.42	\$110.11
0002 AE00	Biostatistician	HR	\$128.44	\$131.65	\$134.94	\$138.31	\$141.77	\$145.31
0002 AF01	Business Analyst – Level I	HR	\$78.42	\$80.38	\$82.39	\$84.45	\$86.56	\$88.72
0002 AF02	Business Analyst – Level II	HR	\$93.68	\$96.02	\$98.42	\$100.88	\$103.40	\$105.99
0002 AF03	Business Analyst – Level III	HR	\$121.82	\$124.87	\$127.99	\$131.19	\$134.47	\$137.83
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$113.55	\$116.39	\$119.30	\$122.28	\$125.34	\$128.47
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$128.22	\$131.43	\$134.72	\$138.09	\$141.54	\$145.08
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$189.14	\$193.87	\$198.72	\$203.69	\$208.78	\$214.00
0002 AH00	Chief Information Security Officer	HR	\$193.54	\$198.38	\$203.34	\$208.42	\$213.63	\$218.97
0002 AI00	Communications Hardware Specialist	HR	\$56.84	\$58.26	\$59.72	\$61.21	\$62.74	\$64.31
0002 AJ00	Communications Network Manager	HR	\$109.31	\$112.04	\$114.84	\$117.71	\$120.65	\$123.67
0002 AK00	Communications Software Specialist	HR	\$96.25	\$98.66	\$101.13	\$103.66	\$106.25	\$108.91
0002 AL00	Communications Specialist	HR	\$79.55	\$81.54	\$83.58	\$85.67	\$87.81	\$90.01
0002 AM00	Computer Data Librarian	HR	\$36.95	\$37.87	\$38.82	\$39.79	\$40.78	\$41.80
0002 AN00	Computer Scientist	HR	\$132.86	\$136.18	\$139.58	\$143.07	\$146.65	\$150.32
0002 AO01	Computer Security System Specialist – Level I	HR	\$75.29	\$77.17	\$79.10	\$81.08	\$83.11	\$85.19
0002 AO02	Computer Security System Specialist – Level II	HR	\$102.91	\$105.48	\$108.12	\$110.82	\$113.59	\$116.43
0002 AO03	Computer Security System Specialist – Level III	HR	\$137.27	\$140.70	\$144.22	\$147.83	\$151.53	\$155.32
0002 AP01	Computer Systems Analyst – Level I	HR	\$68.88	\$70.60	\$72.37	\$74.18	\$76.03	\$77.93
0002 AP02	Computer Systems Analyst – Level II	HR	\$92.17	\$94.47	\$96.83	\$99.25	\$101.73	\$104.27
0002 AP03	Computer Systems Analyst – Level III	HR	\$104.63	\$107.25	\$109.93	\$112.68	\$115.50	\$118.39
0002 AQ00	Configuration Management Specialist	HR	\$129.71	\$132.95	\$136.27	\$139.68	\$143.17	\$146.75
0002 AR01	Cost Analyst – Level I	HR	\$71.38	\$73.16	\$74.99	\$76.86	\$78.78	\$80.75

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 AR02	Cost Analyst – Level II	HR	\$100.96	\$103.48	\$106.07	\$108.72	\$111.44	\$114.23
0002 AS00	Data Entry Clerk	HR	\$29.45	\$30.19	\$30.94	\$31.71	\$32.50	\$33.31
0002 AT00	Data Security Specialist	HR	\$99.55	\$102.04	\$104.59	\$107.20	\$109.88	\$112.63
0002 AU00	Data Standardization Specialist	HR	\$79.74	\$81.73	\$83.77	\$85.86	\$88.01	\$90.21
0002 AV00	Database Administrator	HR	\$119.13	\$122.11	\$125.16	\$128.29	\$131.50	\$134.79
0002 AW01	Database Management Specialist – Level I	HR	\$99.11	\$101.59	\$104.13	\$106.73	\$109.40	\$112.14
0002 AW02	Database Management Specialist – Level II	HR	\$111.32	\$114.10	\$116.95	\$119.87	\$122.87	\$125.94
0002 AW03	Database Management Specialist – Level III	HR	\$123.71	\$126.80	\$129.97	\$133.22	\$136.55	\$139.96
0002 AX01	Database Specialist – Level I	HR	\$89.54	\$91.78	\$94.07	\$96.42	\$98.83	\$101.30
0002 AX02	Database Specialist – Level II	HR	\$101.97	\$104.52	\$107.13	\$109.81	\$112.56	\$115.37
0002 AX03	Database Specialist – Level III	HR	\$114.69	\$117.56	\$120.50	\$123.51	\$126.60	\$129.77
0002 AY00	Data Warehousing Administrator	HR	\$126.59	\$129.75	\$132.99	\$136.31	\$139.72	\$143.21
0002 AZ00	Data Warehouse Analyst	HR	\$123.25	\$126.33	\$129.49	\$132.73	\$136.05	\$139.45
0002 BA00	Data Warehouse Programmer	HR	\$109.22	\$111.95	\$114.75	\$117.62	\$120.56	\$123.57
0002 BB00	Disaster Recovery Specialist	HR	\$107.43	\$110.12	\$112.87	\$115.69	\$118.58	\$121.54
0002 BC01	Document Control Specialist – Level I	HR	\$34.14	\$34.99	\$35.86	\$36.76	\$37.68	\$38.62
0002 BC02	Document Control Specialist - Level II	HR	\$45.78	\$46.92	\$48.09	\$49.29	\$50.52	\$51.78
0002 BC03	Document Control Specialist – Level III	HR	\$59.14	\$60.62	\$62.14	\$63.69	\$65.28	\$66.91
0002 BD01	Document Support Specialist – Level I	HR	\$32.77	\$33.59	\$34.43	\$35.29	\$36.17	\$37.07
0002 BD02	Document Support Specialist – Level II	HR	\$44.27	\$45.38	\$46.51	\$47.67	\$48.86	\$50.08
0002 BE00	Duplicating Machine Operator	HR	\$29.42	\$30.16	\$30.91	\$31.68	\$32.47	\$33.28
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$83.84	\$85.94	\$88.09	\$90.29	\$92.55	\$94.86
0002 BG00	Electronic Meeting Technographer	HR	\$43.98	\$45.08	\$46.21	\$47.37	\$48.55	\$49.76
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$123.81	\$126.91	\$130.08	\$133.33	\$136.66	\$140.08
0002 BI00	Facilitator	HR	\$59.91	\$61.41	\$62.95	\$64.52	\$66.13	\$67.78
0002 BJ00	Financial Analyst – IT	HR	\$85.62	\$87.76	\$89.95	\$92.20	\$94.51	\$96.87
0002 BK01	Functional Analyst – Level I	HR	\$76.68	\$78.60	\$80.57	\$82.58	\$84.64	\$86.76
0002 BK02	Functional Analyst – Level II	HR	\$102.93	\$105.50	\$108.14	\$110.84	\$113.61	\$116.45
0002 BL01	General Clerk – Level I	HR	\$32.72	\$33.54	\$34.38	\$35.24	\$36.12	\$37.02
0002 BL02	General Clerk – Level II	HR	\$38.63	\$39.60	\$40.59	\$41.60	\$42.64	\$43.71
0002 BL03	General Clerk – Level III	HR	\$45.72	\$46.86	\$48.03	\$49.23	\$50.46	\$51.72

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$99.89	\$102.39	\$104.95	\$107.57	\$110.26	\$113.02
0002 BN00	Graphical User Interface Designer	HR	\$85.94	\$88.09	\$90.29	\$92.55	\$94.86	\$97.23
0002 BO00	Graphics Specialist	HR	\$67.77	\$69.46	\$71.20	\$72.98	\$74.80	\$76.67
0002 BP00	Hardware Draftsman	HR	\$67.87	\$69.57	\$71.31	\$73.09	\$74.92	\$76.79
0002 BQ01	Hardware Installation Technician – Level I	HR	\$55.65	\$57.04	\$58.47	\$59.93	\$61.43	\$62.97
0002 BQ02	Hardware Installation Technician – Level II	HR	\$67.91	\$69.61	\$71.35	\$73.13	\$74.96	\$76.83
0002 BR00	Hardware Specialist – Information Technology	HR	\$85.09	\$87.22	\$89.40	\$91.64	\$93.93	\$96.28
0002 BS00	Help Desk Manager	HR	\$105.72	\$108.36	\$111.07	\$113.85	\$116.70	\$119.62
0002 BT00	Help Desk Specialist	HR	\$64.12	\$65.72	\$67.36	\$69.04	\$70.77	\$72.54
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$40.22	\$41.23	\$42.26	\$43.32	\$44.40	\$45.51
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$55.39	\$56.77	\$58.19	\$59.64	\$61.13	\$62.66
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$62.13	\$63.68	\$65.27	\$66.90	\$68.57	\$70.28
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$119.26	\$122.24	\$125.30	\$128.43	\$131.64	\$134.93
0002 BW01	Information Engineer – Level I	HR	\$89.11	\$91.34	\$93.62	\$95.96	\$98.36	\$100.82
0002 BW02	Information Engineer – Level II	HR	\$110.15	\$112.90	\$115.72	\$118.61	\$121.58	\$124.62
0002 BX00	Information Resource Management Analyst	HR	\$89.01	\$91.24	\$93.52	\$95.86	\$98.26	\$100.72
0002 BY00	Information Systems Training Specialist	HR	\$99.72	\$102.21	\$104.77	\$107.39	\$110.07	\$112.82
0002 BZ00	IT Policy/Legislative Specialist	HR	\$122.31	\$125.37	\$128.50	\$131.71	\$135.00	\$138.38
0002 CA00	IT Strategic/Capital Planner	HR	\$131.29	\$134.57	\$137.93	\$141.38	\$144.91	\$148.53
0002 CB00	Knowledge Management Specialist	HR	\$104.89	\$107.51	\$110.20	\$112.96	\$115.78	\$118.67
0002 CC00	Librarian	HR	\$45.32	\$46.45	\$47.61	\$48.80	\$50.02	\$51.27
0002 CD00	Librarian Technician	HR	\$39.56	\$40.55	\$41.56	\$42.60	\$43.67	\$44.76
0002 CE00	Medical Billing/Account Management Specialist	HR	\$58.61	\$60.08	\$61.58	\$63.12	\$64.70	\$66.32
0002 CF00	Modeling and Simulation Specialist	HR	\$96.13	\$98.53	\$100.99	\$103.51	\$106.10	\$108.75
0002 CG00	Network Administrator	HR	\$94.21	\$96.57	\$98.98	\$101.45	\$103.99	\$106.59
0002 CH00	Network Draftsman	HR	\$89.32	\$91.55	\$93.84	\$96.19	\$98.59	\$101.05
0002 CI01	Network Installation Technician – Level I	HR	\$61.78	\$63.32	\$64.90	\$66.52	\$68.18	\$69.88
0002 CI02	Network Installation Technician – Level II	HR	\$77.11	\$79.04	\$81.02	\$83.05	\$85.13	\$87.26
0002 CJ00	Network Support Technician	HR	\$62.07	\$63.62	\$65.21	\$66.84	\$68.51	\$70.22
0002 CK00	Operations Manager	HR	\$103.13	\$105.71	\$108.35	\$111.06	\$113.84	\$116.69
0002 CL00	Procurement Product Specialist	HR	\$79.02	\$81.00	\$83.03	\$85.11	\$87.24	\$89.42

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CM00	Program Administration Specialist	HR	\$69.22	\$70.95	\$72.72	\$74.54	\$76.40	\$78.31
0002 CN00	Program Analyst	HR	\$95.87	\$98.27	\$100.73	\$103.25	\$105.83	\$108.48
0002 CO00	Program Manager	HR	\$162.74	\$166.81	\$170.98	\$175.25	\$179.63	\$184.12
0002 CP00	Project Control Specialist	HR	\$97.88	\$100.33	\$102.84	\$105.41	\$108.05	\$110.75
0002 CQ00	Project Leader	HR	\$109.58	\$112.32	\$115.13	\$118.01	\$120.96	\$123.98
0002 CR01	Project Manager – Level I	HR	\$82.21	\$84.27	\$86.38	\$88.54	\$90.75	\$93.02
0002 CR02	Project Manager – Level II	HR	\$102.66	\$105.23	\$107.86	\$110.56	\$113.32	\$116.15
0002 CR03	Project Manager – Level III	HR	\$134.59	\$137.95	\$141.40	\$144.94	\$148.56	\$152.27
0002 CS00	Public Health Analyst	HR	\$59.29	\$60.77	\$62.29	\$63.85	\$65.45	\$67.09
0002 CT00	Quality Assurance Analyst	HR	\$85.75	\$87.89	\$90.09	\$92.34	\$94.65	\$97.02
0002 CU00	Quality Assurance Manager	HR	\$114.42	\$117.28	\$120.21	\$123.22	\$126.30	\$129.46
0002 CV00	Quality Assurance Specialist	HR	\$102.03	\$104.58	\$107.19	\$109.87	\$112.62	\$115.44
0002 CW00	Records Management Specialist	HR	\$70.89	\$72.66	\$74.48	\$76.34	\$78.25	\$80.21
0002 CX00	Scanner Operator	HR	\$38.57	\$39.53	\$40.52	\$41.53	\$42.57	\$43.63
0002 CY00	Scientific Data Analyst	HR	\$98.77	\$101.24	\$103.77	\$106.36	\$109.02	\$111.75
0002 CZ01	Subject Matter Expert – Level I	HR	\$129.22	\$132.45	\$135.76	\$139.15	\$142.63	\$146.20
0002 CZ02	Subject Matter Expert – Level II	HR	\$162.15	\$166.20	\$170.36	\$174.62	\$178.99	\$183.46
0002 CZ03	Subject Matter Expert – Level III	HR	\$219.64	\$225.13	\$230.76	\$236.53	\$242.44	\$248.50
0002 DA01	System Administrator – Level I	HR	\$71.86	\$73.66	\$75.50	\$77.39	\$79.32	\$81.30
0002 DA02	System Administrator – Level II	HR	\$91.76	\$94.05	\$96.40	\$98.81	\$101.28	\$103.81
0002 DA03	System Administrator – Level III	HR	\$120.61	\$123.63	\$126.72	\$129.89	\$133.14	\$136.47
0002 DB01	Systems Architect – Level I	HR	\$115.63	\$118.52	\$121.48	\$124.52	\$127.63	\$130.82
0002 DB02	Systems Architect – Level II	HR	\$144.97	\$148.59	\$152.30	\$156.11	\$160.01	\$164.01
0002 DC01	Systems Engineer – Level I	HR	\$79.19	\$81.17	\$83.20	\$85.28	\$87.41	\$89.60
0002 DC02	Systems Engineer – Level II	HR	\$103.83	\$106.43	\$109.09	\$111.82	\$114.62	\$117.49
0002 DC03	Systems Engineer – Level III	HR	\$129.44	\$132.68	\$136.00	\$139.40	\$142.89	\$146.46
0002 DD00	System Operator	HR	\$54.29	\$55.65	\$57.04	\$58.47	\$59.93	\$61.43
0002 DE00	System Programmer	HR	\$97.71	\$100.15	\$102.65	\$105.22	\$107.85	\$110.55
0002 DF01	Technical Writer/Editor – Level I	HR	\$60.19	\$61.69	\$63.23	\$64.81	\$66.43	\$68.09
0002 DF02	Technical Writer/Editor – Level II	HR	\$78.51	\$80.47	\$82.48	\$84.54	\$86.65	\$88.82
0002 DF03	Technical Writer/Editor – Level III	HR	\$93.87	\$96.22	\$98.63	\$101.10	\$103.63	\$106.22

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DG01	Telecommunications Engineer – Level I	HR	\$77.72	\$79.66	\$81.65	\$83.69	\$85.78	\$87.92
0002 DG02	Telecommunications Engineer - Level II	HR	\$98.28	\$100.74	\$103.26	\$105.84	\$108.49	\$111.20
0002 DH01	Telecommunications Specialist – Level I	HR	\$69.73	\$71.47	\$73.26	\$75.09	\$76.97	\$78.89
0002 DH02	Telecommunications Specialist - Level II	HR	\$87.87	\$90.07	\$92.32	\$94.63	\$97.00	\$99.43
0002 DI00	Test Engineer	HR	\$95.32	\$97.70	\$100.14	\$102.64	\$105.21	\$107.84
0002 DJ00	Training Manager	HR	\$103.92	\$106.52	\$109.18	\$111.91	\$114.71	\$117.58
0002 DK01	Training Specialist – Level I	HR	\$79.22	\$81.20	\$83.23	\$85.31	\$87.44	\$89.63
0002 DK02	Training Specialist – Level II	HR	\$99.89	\$102.39	\$104.95	\$107.57	\$110.26	\$113.02
0002 DL00	Web Content Administrator	HR	\$93.82	\$96.17	\$98.57	\$101.03	\$103.56	\$106.15
0002 DM00	Web Designer	HR	\$95.37	\$97.75	\$100.19	\$102.69	\$105.26	\$107.89
0002 DN00	Web Project Manager	HR	\$122.12	\$125.17	\$128.30	\$131.51	\$134.80	\$138.17
0002 DO00	Web Software Developer	HR	\$97.43	\$99.87	\$102.37	\$104.93	\$107.55	\$110.24
0002 DP00	Webmaster	HR	\$92.15	\$94.45	\$96.81	\$99.23	\$101.71	\$104.25
0002 DQ00	Wide Area Network Administrator	HR	\$99.44	\$101.93	\$104.48	\$107.09	\$109.77	\$112.51