

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	<b>Escalation rate</b>			<b>2.50%</b>	<b>2.50%</b>	<b>2.50%</b>	<b>2.50%</b>	<b>2.50%</b>
0001 AA01	Administrative Assistant – Level I	HR	\$43.81	\$44.91	\$46.03	\$47.18	\$48.36	\$49.57
0001 AA02	Administrative Assistant – Level II	HR	\$54.59	\$55.95	\$57.35	\$58.78	\$60.25	\$61.76
0001 AB01	Application Engineer – Level I	HR	\$125.01	\$128.14	\$131.34	\$134.62	\$137.99	\$141.44
0001 AB02	Application Engineer – Level II	HR	\$159.63	\$163.62	\$167.71	\$171.90	\$176.20	\$180.61
0001 AC01	Application Programmer – Level I	HR	\$96.64	\$99.06	\$101.54	\$104.08	\$106.68	\$109.35
0001 AC02	Application Programmer – Level II	HR	\$123.46	\$126.55	\$129.71	\$132.95	\$136.27	\$139.68
0001 AC03	Applications Programmer – Level III	HR	\$148.39	\$152.10	\$155.90	\$159.80	\$163.80	\$167.90
0001 AD00	Application Systems Analyst	HR	\$111.67	\$114.46	\$117.32	\$120.25	\$123.26	\$126.34
0001 AE00	Biostatistician	HR	\$147.38	\$151.06	\$154.84	\$158.71	\$162.68	\$166.75
0001 AF01	Business Analyst – Level I	HR	\$89.99	\$92.24	\$94.55	\$96.91	\$99.33	\$101.81
0001 AF02	Business Analyst – Level II	HR	\$107.50	\$110.19	\$112.94	\$115.76	\$118.65	\$121.62
0001 AF03	Business Analyst – Level III	HR	\$139.79	\$143.28	\$146.86	\$150.53	\$154.29	\$158.15
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$130.30	\$133.56	\$136.90	\$140.32	\$143.83	\$147.43
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$147.13	\$150.81	\$154.58	\$158.44	\$162.40	\$166.46
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$217.04	\$222.47	\$228.03	\$233.73	\$239.57	\$245.56
0001 AH00	Chief Information Security Officer	HR	\$222.09	\$227.64	\$233.33	\$239.16	\$245.14	\$251.27
0001 AI00	Communications Hardware Specialist	HR	\$65.22	\$66.85	\$68.52	\$70.23	\$71.99	\$73.79
0001 AJ00	Communications Network Manager	HR	\$125.43	\$128.57	\$131.78	\$135.07	\$138.45	\$141.91
0001 AK00	Communications Software Specialist	HR	\$110.45	\$113.21	\$116.04	\$118.94	\$121.91	\$124.96
0001 AL00	Communications Specialist	HR	\$91.28	\$93.56	\$95.90	\$98.30	\$100.76	\$103.28
0001 AM00	Computer Data Librarian	HR	\$42.40	\$43.46	\$44.55	\$45.66	\$46.80	\$47.97
0001 AN00	Computer Scientist	HR	\$152.46	\$156.27	\$160.18	\$164.18	\$168.28	\$172.49
0001 AO01	Computer Security System Specialist – Level I	HR	\$86.40	\$88.56	\$90.77	\$93.04	\$95.37	\$97.75
0001 AO02	Computer Security System Specialist – Level II	HR	\$118.09	\$121.04	\$124.07	\$127.17	\$130.35	\$133.61
0001 AO03	Computer Security System Specialist – Level III	HR	\$157.52	\$161.46	\$165.50	\$169.64	\$173.88	\$178.23
0001 AP01	Computer Systems Analyst – Level I	HR	\$79.04	\$81.02	\$83.05	\$85.13	\$87.26	\$89.44
0001 AP02	Computer Systems Analyst – Level II	HR	\$105.77	\$108.41	\$111.12	\$113.90	\$116.75	\$119.67
0001 AP03	Computer Systems Analyst – Level III	HR	\$120.06	\$123.06	\$126.14	\$129.29	\$132.52	\$135.83
0001 AQ00	Configuration Management Specialist	HR	\$148.84	\$152.56	\$156.37	\$160.28	\$164.29	\$168.40
0001 AR01	Cost Analyst – Level I	HR	\$81.91	\$83.96	\$86.06	\$88.21	\$90.42	\$92.68

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0001 AR02	Cost Analyst – Level II	HR	\$115.85	\$118.75	\$121.72	\$124.76	\$127.88	\$131.08
0001 AS00	Data Entry Clerk	HR	\$33.79	\$34.63	\$35.50	\$36.39	\$37.30	\$38.23
0001 AT00	Data Security Specialist	HR	\$114.23	\$117.09	\$120.02	\$123.02	\$126.10	\$129.25
0001 AU00	Data Standardization Specialist	HR	\$91.50	\$93.79	\$96.13	\$98.53	\$100.99	\$103.51
0001 AV00	Database Administrator	HR	\$136.70	\$140.12	\$143.62	\$147.21	\$150.89	\$154.66
0001 AW01	Database Management Specialist – Level I	HR	\$113.73	\$116.57	\$119.48	\$122.47	\$125.53	\$128.67
0001 AW02	Database Management Specialist – Level II	HR	\$127.74	\$130.93	\$134.20	\$137.56	\$141.00	\$144.53
0001 AW03	Database Management Specialist – Level III	HR	\$141.96	\$145.51	\$149.15	\$152.88	\$156.70	\$160.62
0001 AX01	Database Specialist – Level I	HR	\$102.75	\$105.32	\$107.95	\$110.65	\$113.42	\$116.26
0001 AX02	Database Specialist – Level II	HR	\$117.01	\$119.94	\$122.94	\$126.01	\$129.16	\$132.39
0001 AX03	Database Specialist – Level III	HR	\$131.61	\$134.90	\$138.27	\$141.73	\$145.27	\$148.90
0001 AY00	Data Warehousing Administrator	HR	\$145.26	\$148.89	\$152.61	\$156.43	\$160.34	\$164.35
0001 AZ00	Data Warehouse Analyst	HR	\$141.43	\$144.97	\$148.59	\$152.30	\$156.11	\$160.01
0001 BA00	Data Warehouse Programmer	HR	\$125.33	\$128.46	\$131.67	\$134.96	\$138.33	\$141.79
0001 BB00	Disaster Recovery Specialist	HR	\$123.28	\$126.36	\$129.52	\$132.76	\$136.08	\$139.48
0001 BC01	Document Control Specialist – Level I	HR	\$39.18	\$40.16	\$41.16	\$42.19	\$43.24	\$44.32
0001 BC02	Document Control Specialist - Level II	HR	\$52.53	\$53.84	\$55.19	\$56.57	\$57.98	\$59.43
0001 BC03	Document Control Specialist – Level III	HR	\$67.86	\$69.56	\$71.30	\$73.08	\$74.91	\$76.78
0001 BD01	Document Support Specialist – Level I	HR	\$37.60	\$38.54	\$39.50	\$40.49	\$41.50	\$42.54
0001 BD02	Document Support Specialist – Level II	HR	\$50.80	\$52.07	\$53.37	\$54.70	\$56.07	\$57.47
0001 BE00	Duplicating Machine Operator	HR	\$33.76	\$34.60	\$35.47	\$36.36	\$37.27	\$38.20
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$96.21	\$98.62	\$101.09	\$103.62	\$106.21	\$108.87
0001 BG00	Electronic Meeting Technographer	HR	\$50.47	\$51.73	\$53.02	\$54.35	\$55.71	\$57.10
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$142.07	\$145.62	\$149.26	\$152.99	\$156.81	\$160.73
0001 BI00	Facilitator	HR	\$68.75	\$70.47	\$72.23	\$74.04	\$75.89	\$77.79
0001 BJ00	Financial Analyst – IT	HR	\$98.25	\$100.71	\$103.23	\$105.81	\$108.46	\$111.17
0001 BK01	Functional Analyst – Level I	HR	\$87.99	\$90.19	\$92.44	\$94.75	\$97.12	\$99.55
0001 BK02	Functional Analyst – Level II	HR	\$118.11	\$121.06	\$124.09	\$127.19	\$130.37	\$133.63
0001 BL01	General Clerk – Level I	HR	\$37.55	\$38.49	\$39.45	\$40.44	\$41.45	\$42.49
0001 BL02	General Clerk – Level II	HR	\$44.33	\$45.44	\$46.58	\$47.74	\$48.93	\$50.15
0001 BL03	General Clerk – Level III	HR	\$52.46	\$53.77	\$55.11	\$56.49	\$57.90	\$59.35

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0001 BM00	Geographic Information System (GIS) Specialist	HR	\$114.62	\$117.49	\$120.43	\$123.44	\$126.53	\$129.69
0001 BN00	Graphical User Interface Designer	HR	\$98.62	\$101.09	\$103.62	\$106.21	\$108.87	\$111.59
0001 BO00	Graphics Specialist	HR	\$77.77	\$79.71	\$81.70	\$83.74	\$85.83	\$87.98
0001 BP00	Hardware Draftsman	HR	\$77.88	\$79.83	\$81.83	\$83.88	\$85.98	\$88.13
0001 BQ01	Hardware Installation Technician – Level I	HR	\$63.86	\$65.46	\$67.10	\$68.78	\$70.50	\$72.26
0001 BQ02	Hardware Installation Technician – Level II	HR	\$77.93	\$79.88	\$81.88	\$83.93	\$86.03	\$88.18
0001 BR00	Hardware Specialist – Information Technology	HR	\$97.64	\$100.08	\$102.58	\$105.14	\$107.77	\$110.46
0001 BS00	Help Desk Manager	HR	\$121.31	\$124.34	\$127.45	\$130.64	\$133.91	\$137.26
0001 BT00	Help Desk Specialist	HR	\$73.58	\$75.42	\$77.31	\$79.24	\$81.22	\$83.25
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$46.15	\$47.30	\$48.48	\$49.69	\$50.93	\$52.20
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$63.56	\$65.15	\$66.78	\$68.45	\$70.16	\$71.91
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$71.29	\$73.07	\$74.90	\$76.77	\$78.69	\$80.66
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$136.85	\$140.27	\$143.78	\$147.37	\$151.05	\$154.83
0001 BW01	Information Engineer – Level I	HR	\$102.25	\$104.81	\$107.43	\$110.12	\$112.87	\$115.69
0001 BW02	Information Engineer – Level II	HR	\$126.40	\$129.56	\$132.80	\$136.12	\$139.52	\$143.01
0001 BX00	Information Resource Management Analyst	HR	\$102.14	\$104.69	\$107.31	\$109.99	\$112.74	\$115.56
0001 BY00	Information Systems Training Specialist	HR	\$114.43	\$117.29	\$120.22	\$123.23	\$126.31	\$129.47
0001 BZ00	IT Policy/Legislative Specialist	HR	\$140.35	\$143.86	\$147.46	\$151.15	\$154.93	\$158.80
0001 CA00	IT Strategic/Capital Planner	HR	\$150.66	\$154.43	\$158.29	\$162.25	\$166.31	\$170.47
0001 CB00	Knowledge Management Specialist	HR	\$120.36	\$123.37	\$126.45	\$129.61	\$132.85	\$136.17
0001 CC00	Librarian	HR	\$52.00	\$53.30	\$54.63	\$56.00	\$57.40	\$58.84
0001 CD00	Librarian Technician	HR	\$45.40	\$46.54	\$47.70	\$48.89	\$50.11	\$51.36
0001 CE00	Medical Billing/Account Management Specialist	HR	\$67.25	\$68.93	\$70.65	\$72.42	\$74.23	\$76.09
0001 CF00	Modeling and Simulation Specialist	HR	\$110.31	\$113.07	\$115.90	\$118.80	\$121.77	\$124.81
0001 CG00	Network Administrator	HR	\$108.11	\$110.81	\$113.58	\$116.42	\$119.33	\$122.31
0001 CH00	Network Draftsman	HR	\$102.49	\$105.05	\$107.68	\$110.37	\$113.13	\$115.96
0001 CI01	Network Installation Technician – Level I	HR	\$70.89	\$72.66	\$74.48	\$76.34	\$78.25	\$80.21
0001 CI02	Network Installation Technician – Level II	HR	\$88.48	\$90.69	\$92.96	\$95.28	\$97.66	\$100.10
0001 CJ00	Network Support Technician	HR	\$71.23	\$73.01	\$74.84	\$76.71	\$78.63	\$80.60
0001 CK00	Operations Manager	HR	\$118.34	\$121.30	\$124.33	\$127.44	\$130.63	\$133.90
0001 CL00	Procurement Product Specialist	HR	\$90.68	\$92.95	\$95.27	\$97.65	\$100.09	\$102.59

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			5	6	7	8	9	10
0001 CM00	Program Administration Specialist	HR	\$79.43	\$81.42	\$83.46	\$85.55	\$87.69	\$89.88
0001 CN00	Program Analyst	HR	\$110.01	\$112.76	\$115.58	\$118.47	\$121.43	\$124.47
0001 CO00	Program Manager	HR	\$186.74	\$191.41	\$196.20	\$201.11	\$206.14	\$211.29
0001 CP00	Project Control Specialist	HR	\$112.32	\$115.13	\$118.01	\$120.96	\$123.98	\$127.08
0001 CQ00	Project Leader	HR	\$125.74	\$128.88	\$132.10	\$135.40	\$138.79	\$142.26
0001 CR01	Project Manager – Level I	HR	\$94.34	\$96.70	\$99.12	\$101.60	\$104.14	\$106.74
0001 CR02	Project Manager – Level II	HR	\$117.80	\$120.75	\$123.77	\$126.86	\$130.03	\$133.28
0001 CR03	Project Manager – Level III	HR	\$154.44	\$158.30	\$162.26	\$166.32	\$170.48	\$174.74
0001 CS00	Public Health Analyst	HR	\$68.04	\$69.74	\$71.48	\$73.27	\$75.10	\$76.98
0001 CT00	Quality Assurance Analyst	HR	\$98.40	\$100.86	\$103.38	\$105.96	\$108.61	\$111.33
0001 CU00	Quality Assurance Manager	HR	\$131.30	\$134.58	\$137.94	\$141.39	\$144.92	\$148.54
0001 CV00	Quality Assurance Specialist	HR	\$117.08	\$120.01	\$123.01	\$126.09	\$129.24	\$132.47
0001 CW00	Records Management Specialist	HR	\$81.35	\$83.38	\$85.46	\$87.60	\$89.79	\$92.03
0001 CX00	Scanner Operator	HR	\$44.26	\$45.37	\$46.50	\$47.66	\$48.85	\$50.07
0001 CY00	Scientific Data Analyst	HR	\$113.34	\$116.17	\$119.07	\$122.05	\$125.10	\$128.23
0001 CZ01	Subject Matter Expert – Level I	HR	\$148.28	\$151.99	\$155.79	\$159.68	\$163.67	\$167.76
0001 CZ02	Subject Matter Expert – Level II	HR	\$186.07	\$190.72	\$195.49	\$200.38	\$205.39	\$210.52
0001 CZ03	Subject Matter Expert – Level III	HR	\$252.04	\$258.34	\$264.80	\$271.42	\$278.21	\$285.17
0001 DA01	System Administrator – Level I	HR	\$82.46	\$84.52	\$86.63	\$88.80	\$91.02	\$93.30
0001 DA02	System Administrator – Level II	HR	\$105.29	\$107.92	\$110.62	\$113.39	\$116.22	\$119.13
0001 DA03	System Administrator – Level III	HR	\$138.40	\$141.86	\$145.41	\$149.05	\$152.78	\$156.60
0001 DB01	Systems Architect – Level I	HR	\$132.69	\$136.01	\$139.41	\$142.90	\$146.47	\$150.13
0001 DB02	Systems Architect – Level II	HR	\$166.35	\$170.51	\$174.77	\$179.14	\$183.62	\$188.21
0001 DC01	Systems Engineer – Level I	HR	\$90.87	\$93.14	\$95.47	\$97.86	\$100.31	\$102.82
0001 DC02	Systems Engineer – Level II	HR	\$119.14	\$122.12	\$125.17	\$128.30	\$131.51	\$134.80
0001 DC03	Systems Engineer – Level III	HR	\$148.53	\$152.24	\$156.05	\$159.95	\$163.95	\$168.05
0001 DD00	System Operator	HR	\$62.30	\$63.86	\$65.46	\$67.10	\$68.78	\$70.50
0001 DE00	System Programmer	HR	\$112.12	\$114.92	\$117.79	\$120.73	\$123.75	\$126.84
0001 DF01	Technical Writer/Editor – Level I	HR	\$69.07	\$70.80	\$72.57	\$74.38	\$76.24	\$78.15
0001 DF02	Technical Writer/Editor – Level II	HR	\$90.09	\$92.34	\$94.65	\$97.02	\$99.45	\$101.94
0001 DF03	Technical Writer/Editor – Level III	HR	\$107.72	\$110.41	\$113.17	\$116.00	\$118.90	\$121.87

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			5	6	7	8	9	10
0001 DG01	Telecommunications Engineer – Level I	HR	\$89.18	\$91.41	\$93.70	\$96.04	\$98.44	\$100.90
0001 DG02	Telecommunications Engineer - Level II	HR	\$112.78	\$115.60	\$118.49	\$121.45	\$124.49	\$127.60
0001 DH01	Telecommunications Specialist – Level I	HR	\$80.02	\$82.02	\$84.07	\$86.17	\$88.32	\$90.53
0001 DH02	Telecommunications Specialist - Level II	HR	\$100.83	\$103.35	\$105.93	\$108.58	\$111.29	\$114.07
0001 DI00	Test Engineer	HR	\$109.38	\$112.11	\$114.91	\$117.78	\$120.72	\$123.74
0001 DJ00	Training Manager	HR	\$119.25	\$122.23	\$125.29	\$128.42	\$131.63	\$134.92
0001 DK01	Training Specialist – Level I	HR	\$90.90	\$93.17	\$95.50	\$97.89	\$100.34	\$102.85
0001 DK02	Training Specialist – Level II	HR	\$114.62	\$117.49	\$120.43	\$123.44	\$126.53	\$129.69
0001 DL00	Web Content Administrator	HR	\$107.66	\$110.35	\$113.11	\$115.94	\$118.84	\$121.81
0001 DM00	Web Designer	HR	\$109.44	\$112.18	\$114.98	\$117.85	\$120.80	\$123.82
0001 DN00	Web Project Manager	HR	\$140.13	\$143.63	\$147.22	\$150.90	\$154.67	\$158.54
0001 DO00	Web Software Developer	HR	\$111.80	\$114.60	\$117.47	\$120.41	\$123.42	\$126.51
0001 DP00	Webmaster	HR	\$105.74	\$108.38	\$111.09	\$113.87	\$116.72	\$119.64
0001 DQ00	Wide Area Network Administrator	HR	\$114.11	\$116.96	\$119.88	\$122.88	\$125.95	\$129.10